

14-2020

OFFICE OF THE COUNTY EXECUTIVE  
ALL-EMPLOYEES MEMORANDUM

DATE: May 22, 2020

EMPLOYEE MEDICAL HEALTH PLAN OF SUFFOLK COUNTY (EMHP)

NOTICE OF CHANGES TO BENEFITS

OUT-OF-NETWORK ANNUAL PHYSICAL BENEFITS

Effective August 1, 2020

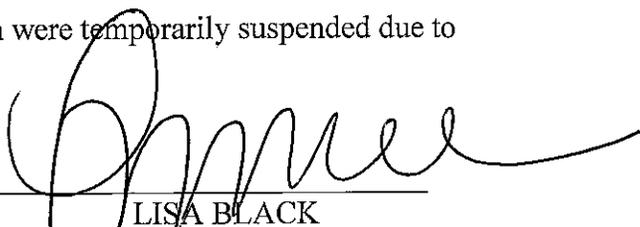
Effective August 1, 2020 the Annual Physical Benefit will be known as the Annual Wellness Benefit. EMHP coverage for **out-of-network** annual (physicals) wellness visits will be **subject to the out-of-network deductible and cost sharing**. It remains a once every calendar year benefit for employees/retirees and their eligible, enrolled spouses/domestic partners. The new benefit description for the **Out-of-Network Annual Wellness Benefit**, effective August 1, 2020, is as follows:

**"You are covered once every calendar year for an annual wellness visit/exam. This benefit is subject to all out-of-network cost shares, which means that after the deductible, EMHP pays 80% percent of the Maximum Allowable Amount. You are also responsible for the remaining 20% plus all other charges over and above the Maximum Allowable Amount."**

In-network annual wellness visits remain covered in full if the exam/visit includes preventive services as defined by the United States Preventive Services Task Force. If the exam is not considered "preventive", it is covered after you pay the applicable copayment.

SUSPENSION OF RETAIL-TOO-SOON RESTRICTION ON  
PRESCRIPTION DRUG BENEFITS DISCONTINUED

Effective immediately, the refill too soon rules, which were temporarily suspended due to COVID-19, will be reinstated.

  
\_\_\_\_\_  
LISA BLACK  
Chief Deputy County Executive

Distribution: One per employee/retiree